MEMORANDUM OF UNDERSTANDING

For Clinical Training, Internship & Practical Exposure of Students

Between

FATA University, FR Kohat, Khyber Pakhtunkhwa

And

Afridi Medical Complex & Teaching Hospital (AMC&TH), Peshawar, Khyber Pakhtunkhwa

PREAMBLE

This Memorandum of Understanding ("MOU") is made and entered into on this 16 day of November, **2026** at Peshawar, between:

FATA University, a public sector university established under the Govt of Khyber Pakhtunkhwa, having its campus at Akhorwal, Darra Adam Khel, Khyber Pakhtunkhwa, acting through its duly authorized representative, hereinafter referred to as the **"University"**

AND

Afridi Medical Complex & Teaching Hospital (AMC&TH), a healthcare and teaching institution located at Peshawar, Khyber Pakhtunkhwa, acting through its duly authorized representative, hereinafter referred to as the **"Hospital"**

The University and the Hospital are individually referred to as a **"Party"** and collectively as the **"Parties"**.

WHEREAS the University offers academic programs in nursing, allied health sciences and related disciplines, and desires that its students receive structured clinical training, internship and practical exposure in a recognized teaching hospital;

WHEREAS the Hospital has clinical facilities, departments and trained, staff capable of providing such training and is willing to facilitate the University's students subject to the terms of this MOU;

NOW, THEREFORE, in consideration of the mutual covenants herein, the Parties agree as follows:

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ARTICLE 1 – PURPOSE AND SCOPE

1.1 The purpose of this MOU is to establish the terms and conditions under which the Hospital shall provide clinical training, internship, practical exposure and professional development opportunities to students of the University.

1.2 This MOU applies to students of the University enrolled in BS Microbiology, BS Nursing (BSN), other BS programs in Allied Health Sciences, Two-Year Diploma/Technician programs, and any other program mutually agreed in writing.

ARTICLE 2 – STUDENT PLACEMENT AND ROTATION

2.1 The Hospital shall facilitate students for clinical exposure according to the availability and capacity of the relevant departments. Student rotations shall be prepared in coordination with the Hospital Administration/Nursing Administration and the University.

2.2 The Hospital reserves the right to limit the number of students in any department to ensure patient safety and quality of care. Students shall only perform activities permitted according to their level of training and under appropriate supervision.

ARTICLE 3 – DISCIPLINE AND HOSPITAL POLICIES

3.1 All students shall:

- follow the Hospital's rules, regulations, SOPs, infection-control protocols, patient-safety policies and departmental instructions;
- wear proper uniform, ID card and required PPE during clinical duty;
- maintain professional behavior and discipline;
- observe assigned duty timings and attendance requirements; and
- respect hospital staff, patients, attendants and fellow trainees

3.2 The Hospital reserves the right to suspend or remove any student involved in misconduct, negligence, repeated absenteeism, violation of hospital policy, or behavior affecting patient safety, and shall notify the University accordingly.

ARTICLE 4 – PATIENT CONFIDENTIALITY

4.1 Students and the University shall maintain complete confidentiality regarding:

- patient medical records
- personal and clinical information
- photographs and videos
- HMIS/medical record information
- any confidential information belonging to the Hospital

4.2 No patient photograph, video, document or hospital information may be shared on social media or any other platform without prior written authorization of the Hospital.

4.3 The obligations in this Article shall survive the expiry or termination of this MOU.

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ARTICLE 5 – RESPONSIBILITIES OF THE UNIVERSITY

The University shall:

1. provide verified lists and necessary documents of all students
2. ensure students are properly registered/enrolled in the relevant program
3. nominate a Focal Person/Clinical Coordinator for communication with the Hospital
4. ensure compliance with hospital policies and training schedules
5. take appropriate disciplinary action, where required, upon notification from the Hospital

ARTICLE 6 – RESPONSIBILITIES OF THE HOSPITAL

The Hospital shall:

1. provide appropriate clinical exposure subject to available facilities and departmental capacity
2. facilitate clinical rotations in relevant departments
3. provide reasonable supervision through designated hospital staff
4. maintain attendance/rotation records where applicable
5. coordinate with the University's nominated Focal Person regarding training matters

ARTICLE 7 – DAMAGE TO HOSPITAL PROPERTY

Any loss or damage to hospital equipment, instruments, furniture or other property caused by a student through negligence or misconduct shall be recoverable from the concerned student.

ARTICLE 8 – CERTIFICATES

Training/clinical rotation/internship certificates shall only be issued to students who:

- complete the required training period
- maintain satisfactory attendance, discipline and fulfil departmental requirements

ARTICLE 9 – EMPLOYMENT

Completion of clinical training or internship at the Hospital shall not create any automatic right to employment at the Hospital. Any future employment shall be subject to vacancy, eligibility, interview and the Hospital's recruitment policy.

ARTICLE 10 – VALIDITY AND RENEWAL

This MOU shall remain valid for a period of 5 years from the date of signing. It may be renewed or extended with the written mutual consent of both Parties.

ARTICLE 11 – TERMINATION

11.1 Either Party may terminate this MOU by providing 90 days' written notice to the other Party. The Hospital may immediately suspend training activities in cases involving serious misconduct, patient-safety concerns, non-payment of dues, breach of confidentiality or major violation of hospital policies.

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11.2 Termination shall not affect students already in rotation, who shall be allowed to complete their current rotation unless the Hospital determines otherwise on patient-safety grounds, nor any accrued rights or liabilities of either Party.

ARTICLE 12 – DISPUTE RESOLUTION AND GOVERNING LAW

12.1 The Parties shall first attempt to resolve any dispute arising out of this MOU amicably through mutual consultation between their authorized representatives.

12.2 This MOU shall be governed by the laws of the Islamic Republic of Pakistan.

ARTICLE 13 – AMENDMENT

Any amendment, revision or addition to this MOU shall be valid only when made in writing and mutually agreed and signed by both Parties.

ARTICLE 14 – ACCEPTANCE

By signing this MOU, each Party confirms that it has read, understood and accepted the terms, training requirements, hospital policies and other terms and conditions set out above.

IN WITNESS WHEREOF
The authorized representatives of both Parties have executed this Memorandum of Understanding as of the dates set forth below:

Signature: _____ : **Signature:** _____

Mr. Shahjehan Afridi
CEO, Afridi Medical Complex & TH
Peshawar

Prof. Dr. Mohsan Nawaz
Vice Chancellor, FATA University
Darra Adam Khel

Witness on behalf of AMC & TH : **Witness on behalf of FU**

Signature: _____ : Signature: _____

Dr. Nasir Azam
Advisor Afridi Medical Complex & TH.

Mr. Muhammad Akbar Amin
Director ORIC, FATA University
Date: 16 -11-2026

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