MEMORANDUM OF UNDERSTANDING

FOR

COLLABORATION AND PARTNERSHIP

BETWEEN

FATA UNIVERSITY

AND

PAK EVERBRIGHT DEVELOPMENT ORGANIZATION

April 2026

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This **Memorandum of Understanding** (hereinafter referred to as "MOU") is made and entered into on **22/04/2026** by and between:

PARTIES

FATA University (FU), established in 2013 in Darra Adam Khel, Khyber Pakhtunkhwa, is a public-sector institution and the first university in the formerly Federally Administered Tribal Areas (FATA). The University was approved in May 2013 by the caretaker Prime Minister Mir Hazar Khan Khoso, and academic classes commenced in October 2016. It was established to expand access to quality higher education in the tribal region and to promote academic and socio-economic development in the area.

And

Pak Everbright Development Organization (hereinafter referred to as PEDO)is a non-governmental, non-profit, non-political social welfare and development organization based in Peshawar. Established in 2009 by individuals with disabilities and members of the broader community, PEDO is a cross-disability organization committed to mainstreaming disability in development. It works to empower persons with disabilities (PWDs), advocate for their rights, promote accessibility, and bridge gaps between PWDs and essential services including health, education, and livelihoods. PEDO also supports policy advocacy, inclusive legislation, and innovative initiatives such as Pakistan's first job portal dedicated to persons with disabilities. Its efforts have contributed to the advancement of national disability rights legislation currently under consideration.

FATA University **(hereinafter referred to as 1st Party)** and Pak Ever bright Development Organization **(hereinafter referred to as 2nd Party)** are hereinafter referred to individually as "Party" and collectively as "Parties".

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PURPOSE OF MOU

The purpose of this Memorandum of Understanding is promoting the inclusion and empowerment of students with disabilities (SWDs) at the FATA University. This collaboration aims to:

- Enhance academic, social and professional opportunities for SWDs;
- support and facilitate FU in capacity-building initiatives;
- Improve physical and digital accessibility across the campus;
- Support FU in sustainable inclusive development options for SWDs.

1. INTRODUCTION

FATAUniversity and Pak Everbright Development Organization intend to cooperate to facilitate student with disabilities. Through this MoU, the Parties seek to establish a structured framework for cooperation aimed at improving access to educational facilities, mobility, learning resources, and support services for students with disabilities at FATA University. The collaboration is intended to promote an enabling, barrier-free, and inclusive learning environment, enhance student participation and well-being, and contribute to the broader national and institutional objectives of inclusive education, social development, and community engagement.

2. IMPLEMENTATION STRATEGY:

Both Parties, although not bound but, agree to implement the overall purpose of this MoU as given below:

2 .1RESPONSIBILITIES OF FATA UNIVERSITY (FU)

a. Organize and support seminars, workshops, symposiums, events, conferences, summits and expos aimed at promoting awareness, inclusion, and capacity-building for students with disabilities.
b. Support internship programs with PEDO to FU students, ensuring appropriate placement and monitoring of student participation.

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c. To take necessary measures to distribute or deploy the equipment(s) for the benefit of the SWD's at FU.
d. Collaborate with PEDO to identify and implement joint initiatives, programs, and projects of mutual interest for the benefit of students with disabilities and the University community.
e. FATA University will provide Building for DRC to PEDO.
f. To maintain a database of SWD's at FU.
g. FU will facilitate the PEDO referral /team visitors within the FU.
h. FU will include PEDO in SAC committee and ORIC steering committee.
i. FU shall provide support to PEDO and give priority to PEDO staff in referral cases, in accordance with University policies.

2.2RESPONSIBILITIES OF (PEDO)

a. Assist in the creation and modification of campus infrastructure, including ramps, lifts, washrooms, classrooms, examination rooms and hostels, to ensure accessibility and remove barriers for students with disabilities.
b. Support the implementation of universal accessibility measures/mobility and transportation within the University campus.
c. Streamline organization of seminars, workshops, symposiums, events, conferences, summits and expos that promote inclusivity, awareness and capacity-building for students with disabilities.
d. Provide internship opportunities and practical training for students of FATA University in relevant fields.

The parties anticipate that the number of above-mentioned initiatives will occur during the period of this MoU. However, neither party is obligated to agree to any minimum number of activities, nor is this MoU intended to preclude either party from entering into similar agreements with other institutions.

3. <u>GENERAL TERMS AND CONDITIONS:</u>

a. For any additional project(s) or mutually agreed joint activity (ies) undertaken pursuant to these Rules, separate and specific **Terms of Reference (ToRs)** shall be formulated and duly approved by the concerned parties. Such ToRs shall, at a minimum, clearly define the scope of work, detailed activity plan, approved budget, implementation schedule and timeframe, roles and responsibilities of the parties, and provisions relating to intellectual and/or property rights, if any, arising out of or in

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connection with the execution and completion of the agreed project(s) or programme(s).

b. For the conditions not covered under this MoU or for the problems that arise during the course of this MoU, both parties agree to refrain from unilateral actions(s) and to consult and negotiate for a mutually agreeable decision.

c. Both parties shall uphold the principles of equality and non-discrimination, ensuring fair treatment regardless of race, gender, religion, ethnicity, color, or nationality.

d. In the event of any dispute, controversy, or difference arising out of or in connection with the present Memorandum of Understanding (MoU), the Parties shall, in good faith, make all reasonable efforts to resolve the same amicably through mutual consultation and negotiation. The Parties hereby agree that no Party shall initiate, institute, or pursue any legal proceedings in any court of law in respect of such dispute.

e. Neither Party shall use, nor permit any person or entity to use the name, official emblem, or logo (or any variation thereof) of the other Party without its prior written permission or approval.

4. DURATION

This MOU shall become effective from the date of signing by the parties and will be valid for **5 years** from the date of signing, unless cancelled or terminated earlier, or renewed.

5. TERMINATION

a. Either Party may terminate this MoU by giving 6 month written notice.
b. Ongoing activities at the time of termination shall be completed amicably.

6. FINANCIAL ARRANGEMENT

a. This Memorandum of Understanding (MoU) shall not encompass, create or give rise to any activity, transaction, or undertaking of a financial or commercial nature between the Parties, nor shall it be construed as establishing any partnership, profit-sharing arrangement, or commercial interest of any kind.

b. No financial obligation, commitment, or liability shall accrue to or be imposed both parties in connection with the implementation, execution, or operation of this MoU, except as may be expressly agreed in writing by the Parties in a separate instrument.

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c. Any services procured, hired, or engaged by either Party in furtherance of activities under this MoU shall be undertaken independently by the respective Party and shall be governed by and subject to its applicable financial, procurement, and administrative rules and regulations.

d. National or international project related to the subject matter will be managed by both parties mutually

7. AMENDMENTS/VARIATION

The terms stipulated in this MOU shall not be amended, altered, changed or otherwise modified without the mutual consent of the Parties and such amendments, alterations, changes and modifications shall not incorporate and be binding upon the Parties unless they are made in writing and signed by the Parties hereto.

8. AUTHORIZATION & EXECUTION

We, the undersigned, have read and agree with this MOU. We look forward to implementing the agreed activities.

9. FOCAL PERSONS

The following will serve as focal persons:

For and on behalf of 'First Party'	For and on behalf of 'Second Party'
Dr. Akbar Ali	**Ms.Hina Mukarram**
Director ORIC FATA University	Principle Secretary (PEDO)

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